

**SANDRA MARIA SOARES SANTOS**

Sandra Santos is a senior professional and was, until very recently, the CEO of BA Glass, a multinational glass packaging producer with €1.6B in revenues and +5,000 employees working across nine countries in Europe and Mexico. A tenure of 10 years, during which she led a multi-continent M&A agenda, managing challenging cultural differences and integrations, developing a top management team, and disrupting the business path towards a more sustainable and digital focus. Currently, Sandra holds a non-executive position at BA Glass and in two publicly listed companies. In Navigator, an integrated pulp & paper company and Europe's largest manufacturer of uncoated woodfree paper, €1.9B revenues, and in EDP, the global leading renewable energy producer, €5.0B EBITDA, operating in Portugal, Spain, USA, Brazil, and Singapore.

Before becoming CEO of BA Glass, she was the company's CFO, leading the Finance, IT, and Supply-chain teams. She also had other leadership responsibilities, including running the company's biggest manufacturing site and holding positions in HR and Finance leadership. She began her career in commercial banking roles. In 2020, she was a founding member of the Business Roundtable Portugal.

She has an MBA from Porto Business School and an undergraduate degree in Business Studies from Porto University.